

# Performance, Finance and Customer Focus Overview and Scrutiny Committee



Date of meeting:	25 November 2020
Title of Report:	<b>Workforce Report</b>
Lead Member:	Councillor Peter Smith (Deputy Leader)
Lead Strategic Director:	Andy Ralphs (Strategic Director of Customer and Corporate Services)
Author:	Kim Brown (Service Director for Human Resources and Organisational Development)
Contact Email:	Kim.brown@plymouth.gov.uk
Your Reference:	KB20
Key Decision:	No
Confidentiality:	Part I - Official

## **Purpose of Report**

To appraise members of the Performance, Finance and Customer Focus Scrutiny Committee about the workforce and management of the workforce.

## **Recommendations and Reasons**

To note the report.

## **Alternative options considered and rejected**

N/A

## **Relevance to the Corporate Plan and/or the Plymouth Plan**

Enabling the council to have a motivated, skilled and engaged workforce, providing quality public services.

## **Implications for the Medium Term Financial Plan and Resource Implications:**

N/A

## **Carbon Footprint (Environmental) Implications:**

Current and ongoing work supports the Corporate Carbon Reduction Plan.

## **Other Implications: e.g. Health and Safety, Risk Management, Child Poverty:**

\* When considering these proposals members have a responsibility to ensure they give due regard to the Council's duty to promote equality of opportunity, eliminate unlawful discrimination and promote good relations between people who share protected characteristics under the Equalities Act and those who do not.

Ensuring safe systems of work are in place for the workforce.

## Appendices

\*Add rows as required to box below

Ref.	Title of Appendix	Exemption Paragraph Number (if applicable) <i>If some/all of the information is confidential, you must indicate why it is not for publication by virtue of Part 1 of Schedule 12A of the Local Government Act 1972 by ticking the relevant box.</i>						
		1	2	3	4	5	6	7
A	Work Force Report							

## Background papers:

\*Add rows as required to box below

Please list all unpublished, background papers relevant to the decision in the table below. Background papers are unpublished works, relied on to a material extent in preparing the report, which disclose facts or matters on which the report or an important part of the work is based.

Title of any background paper(s)	Exemption Paragraph Number (if applicable) <i>If some/all of the information is confidential, you must indicate why it is not for publication by virtue of Part 1 of Schedule 12A of the Local Government Act 1972 by ticking the relevant box.</i>						
	1	2	3	4	5	6	7

## Sign off:

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Originating Senior Leadership Team member: Kim Brown (Service Director for Human Resources and Organisational Development)											
Please confirm the Strategic Director(s) has agreed the report? Yes											
Date agreed: 17/11/2020											
Cabinet Member approval: Councillor Peter Smith (Deputy Leader) - <i>approved by email</i>											
Date approved: 17/11/2020											